

## **Ebony Alana Lambert**

*Curriculum Vitae*

(May 2017)

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### **Education**

2016 – Present

**M.S. in Psychology, in progress**

Virginia Commonwealth University, Richmond, VA

Expected May 2018

2012 – 2016

**B.A., *magna cum laude*, with Highest Honors, Psychology and Africana Studies**

The College of William and Mary (W&M), Williamsburg, Virginia

- Undergraduate Honors Thesis: *Unpacking the Psychosocial Effects of Institutional Racism*

### **Honors, Prizes, and Awards**

2017

National Science Foundation (NSF) Graduate Research Fellowship Program (GRFP) Award (Given to 2,000 fellows out of 13,000 applicants).

2016

Quest Fellowship, Virginia Commonwealth University (Given to 3 out of 27 incoming 1<sup>st</sup>-year graduate students).

2016

The James Frederic Carr Memorial Cup Award for character, scholarship, and leadership, The College of William and Mary (Given to one graduating senior).

2016

The Jacquelyn Y. McLendon Prize for Excellence in Africana Studies, The College of William and Mary (Given to one graduating Africana Studies major).

2016

The Excellence in Research in Psychology Prize, The College of William and Mary (Given to one graduating Psychology major).

2016

The Carroll F.S. Hardy Trailblazer Award for academic and extra-curricular commitment to campus diversity, The College of William and Mary (Given to one member of the graduating senior class).

2016

The Benjamin Stoddert Ewell Award for outstanding participation and leadership, The College of William and Mary (Given to forty members of the graduating senior class).

- 2016                    The Wren Society Award for dedication to The College, The College of William and Mary (Given to eight members of the graduating senior class)
- 2014                    Psi Chi: International Honor Society in Psychology, The College of William and Mary Chapter
- 2012—2016            Dean's List—The College of William and Mary

## Research

### *Funded External Grants*

- 2017                    National Science Foundation (NSF) Graduate Research Fellowship (GRFP; \$34,000 per year, for 3 years)  
                               Project: Dehumanization in Discipline: Investigating the Role of Teacher Biases in Racial Disparities in School Disciplinary Measures  
                               Role: PI

### *Funded Internal Grants*

- 2015                    William & Mary Honors Fellowship Summer Research Grant (\$4,000)  
                               Project: Unpacking the Psychosocial Effects of Institutional Racism  
                               Role: PI
- 2014                    William & Mary Monroe Summer Research Grant (\$3,000)  
                               Project: Social Perceptions and Standards of Beauty in the Lives of African American Youth.  
                               Role: PI
- 2013                    William & Mary Sharpe Summer Research Award (\$3,000)  
                               Project: Self-thought in Academia: Studying the Correlations between Self-Esteem and Academic Achievement  
                               Role: PI

### *Peer-Reviewed Publications*

1. **Lambert, E.A.** Health Effects of Discrimination. In Charity Hudley, Dickter, & Franz, *The Indispensable Guide to Undergraduate Research* (pp.157-158). New York, NY: Teacher's College Press.

### *Manuscripts in Preparation and Under Review*

3. Charity Hudley, A.H., Dickter, C., Franz, H., & **Lambert, E.A.** (revise & resubmit). Faculty Change from Within: The creation of the William and Mary Scholars Undergraduate Research Program (WMSURE) program. *Journal of Negro Education*.

2. Dickter, C., Charity Hudley, A.H., Franz, H., **Lambert, E.A.**, & Shelton, M.D. (under review). Assessing and Mitigating Solo Status and Stereotype Threat Among High Achieving African American Students: A Mixed-Methods Approach. *Journal of Higher Education*.
1. Hagiwara, N., **Lambert, E.A.**, & DeLaney, E. (in preparation). Going beyond perceived discrimination: The role of stigma consciousness in Black Americans' trust in physicians and healthcare utilization.

### ***Conference Presentations***

9. **Lambert, E.A.** (2016, October). *Black at a PWI: Unpacking the Effects of Institutional Racism*. Talk presented at the 2<sup>nd</sup> Annual Language, Literacy, and Culture Graduate Student Conference, University of Maryland, Baltimore County (UMBC), Baltimore County, Maryland
8. **Lambert, E.A.**, Charity Hudley, A.H., & Dickter, C. (2015, September). *Unpacking the Psychosocial Effects of Institutional Racism*. Talk presented at the William and Mary Scholars Undergraduate Research Experience Summer Research Presentation, College of William and Mary, Williamsburg, Virginia
7. **Lambert, E.A.** & Charity Hudley, A.H. (2015, September). *Unpacking the Psychosocial Effects of Institutional Racism*. Poster presented at the William and Mary Scholars Undergraduate Research Experience Symposium, College of William and Mary, Williamsburg, Virginia
6. **Lambert, E.A.**, & Charity Hudley, A.H. (2014, September). *Social Perceptions and Standards of Beauty in the Lives of African American Youth*. Talk Presented at the Annual Roy R. Charles Center Summer Research Showcase, College of William and Mary, Williamsburg, VA
5. **Lambert, E.A.** & Charity Hudley, A.H. (2014, October). *Self-Esteem, Social Perceptions, and Beauty Norms in the Lives of African American Youth*. Poster presented at the 2nd Annual Black Doctoral Network Conference, Philadelphia, Pennsylvania
4. Eiler, B.A., Kallen, R.W., & **Lambert, E.A.** (2014, August). *Perceiving Color in Movement: Race, Skin Tone, and Behavioral Coordination*. Talk presented at the NSF REU in Complex Psychology Research Symposium, University of Cincinnati, Cincinnati, Ohio
3. Eiler, B.A., Kallen, R.W., & **Lambert, E.A.** (2014, August). *Perceiving Color in Movement: Race, Skin Tone and Behavioral Coordination*. Poster presented at the NSF REU Biology, Chemistry, Psychology Poster Session, University of Cincinnati, Cincinnati, Ohio
2. **Lambert, E.A.** & Charity Hudley, A.H. (2014, February). *Self-Thought Matters: Self-Esteem in Academia*. Poster presented at the Undergraduate Research Symposium, College of William and Mary, Williamsburg, Virginia

1. **Lambert, E.A.** & Charity Hudley, A.H. (2013, September). *An Examination of the Relationship Between Self-Esteem and Academic Achievement*. Poster presented at the Undergraduate Research Symposium, College of William and Mary, Williamsburg, Virginia

### ***Experiences***

2016 – Present

**Lab Manager, Virginia Commonwealth University**

Supervise and train 6 undergraduate research assistants (RAs) in multiple methods of data collection. Assisted in the development of stimuli and collection of data as part of studies investigating the sexual health and behaviors of college students, as well as the effects of genetic variation testing on racial attitudes. Supervisor: Nao Hagiwara, Ph.D.

June 2014 –  
August 2014

**Research Assistant, University of Cincinnati**

Assisted in development of stimuli, recruitment of participants, and collection of data as part of a study investigating the roles social categorization and behavioral coordination play in social perceptions of race and skin tone. Supervisor: Rachel W. Kallen, Ph.D.

2013 – 2016

**Research Fellow, The College of William and Mary**

Edited book chapters and assisted in the preparation and submission of manuscripts and grant proposals; analyzed web-based data; assisted with the planning and running of the 2<sup>nd</sup> Annual WMSURE Faculty Conference; mentored students of color via one-on-one meetings regarding post-graduate plans as part of the William & Mary Scholars Undergraduate Research Experience (WMSURE) Lab; planned weekly workshops and led focus groups on undergraduate research experiences as part of the WMSURE program. Supervisors: Anne H. Charity Hudley, Ph.D. and Cheryl Dickter, Ph.D.

### **Contributed Scholarly Talks and Guest Lectures**

2017

**“Always Forward”: Black History and the Tradition of Black Excellence.** Blackwell Community Center.

2017

**Investigating Inequities: Race in American Schools.** College of William & Mary. Anne H. Charity Hudley, instructor.

### **Teaching Experience**

Spring 2016

William and Mary Scholar Undergraduate Experience, College of William and Mary

Advisors: Anne Charity Hudley, Ph.D. & Cheryl Dickter, Ph.D.  
 Role: Undergraduate Fellow  
 Topics: undergraduate research, multicultural education

Fall 2015 William and Mary Scholar Undergraduate Experience, College of William and Mary  
 Advisors: Anne Charity Hudley, Ph.D. & Cheryl Dickter, Ph.D.  
 Role: Undergraduate Fellow  
 Topics: undergraduate research, multicultural education

Fall 2015 Language Attitudes, College of William and Mary  
 Advisor: Anne Charity Hudley, Ph.D.  
 Role: Undergraduate Teaching Fellow  
 Topics: Linguistics, linguistic discrimination, education, community studies

Spring 2015 Methods in Community-Based Research, College of William and Mary  
 Advisor: Anne Charity Hudley, Ph.D.  
 Role: Undergraduate Teaching Fellow  
 Topics: Community studies, research methods, educational equity, grant writing, service-learning

Spring 2014 Language Attitudes, College of William and Mary  
 Advisor: Anne Charity Hudley, Ph.D.  
 Role: Undergraduate Teaching Fellow  
 Topics: Linguistics, linguistic discrimination, education, community studies

## Community and Departmental Service

Spring 2017 **Community Psychoeducation Volunteer, Building Legacies Around Cultural Knowledge (B.L.A.C.K.)**  
 Virginia Commonwealth University, Richmond, VA

Spring 2017 **Campus Representative, APA Division 45 (Society for the Psychological Study of Culture, Ethnicity, and Race)**  
 Virginia Commonwealth University, Richmond, VA

## Professional Organization Memberships

2017 – Present American Psychological Association, *Student Member*

2017 – Present Society of Behavioral Medicine, *Student Member*

2017 – Present      Society for Personality and Social Psychology, *Student Member*

2017 – Present      Society for the Psychological Study of Culture, Ethnicity, and Race, *Student Member*

## **Professional References**

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Class of 1952 Associate Professor  
Departments of Education, English, Linguistics, and Africana Studies  
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