

VICTORIA ANN SHIVY
 Department of Psychology
 Virginia Commonwealth University
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Academic Experience

Associate Professor of Psychology, APA-Approved PhD Program in Counseling Psychology
 Virginia Commonwealth University, Department of Psychology, Richmond, VA (2005 – present)
Assistant Professor of Psychology, APA-Approved PhD Program in Counseling Psychology
 Virginia Commonwealth University, Department of Psychology, Richmond, VA (1997 – 2005)
Assistant Professor of Counseling and Co-Director, CACREP-Accredited MS Program in Community Counseling
 The George Washington University, Counseling, Human, and Organizational Studies, Washington DC (1996 – 1997)
Adjunct Instructor, APA-Approved Program in Counseling Psychology
 University of Illinois, Department of Educational Psychology, Urbana-Champaign, IL (1995 - 1996)
Adjunct Instructor, CACREP-Accredited MS Program in Rehabilitation, School, and Community Counseling
 University at Albany, Albany, NY (1991 – 1992)

Education

Postdoctoral Fellowship in Quantitative Psychology, NIMH / National Research Service Award
 University of Illinois, Department of Psychology, Quantitative Methods, Urbana-Champaign, IL (1994 – 1996)
PhD in Counseling Psychology, Concentrations: Career Development and Psychological Assessment
 University at Albany, Albany, NY (1987 -1994)
Pre-doctoral Internship in Professional Psychology
 Albany Stratton VA Medical Center, Concentrations: Neuropsychological Assessment and Emergency Room Psychology
 Albany Psychology Internship Consortium, APA-Approved, Albany, NY (1993-1994)
BS in Philosophy/Psychology, Double Major, *magna cum laude*
 University of Scranton, Scranton, PA (1982 - 1986)

Psychology Licensure

Licensed Clinical Psychologist, Commonwealth of Virginia, No. 0810 002611, (1997 – present)
Licensed Psychologist, New York State, No. 12940 (1996 – present)

Clinical Experience

Practicum Supervisor, Center for Psychological Services and Development, Training Clinic for PhD Programs in Clinical and Counseling Psychology, Virginia Commonwealth University, Richmond, NY (1997 – present)
Assistant Director, Psychological Services Center, Training Clinic for PhD Programs in Clinical and Counseling Psychology
 University at Albany, Albany, NY (1992 – 1993)
Staff Member, University Counseling Center
 University at Albany, Albany, NY (1990- 1992)
Psychological Assessment Specialist
 Four Winds Hospital, Saratoga Springs, NY (1990 – 1991)
Psychological Assessment Specialist
 Albany County Family Court, Albany, NY (1988 – 1990)
Case Management / Intake Assessment Specialist
 Community Life Services, CHMC / Base Services Unit, Sharon Hill, PA (1986 – 1987)

Editorial Work (Masthead Reviewer)

2014 - Editorial Board Member *Psychological Trauma: Theory, Research, Practice and Policy*
 2009 - 2013 Editorial Board Member, *Journal of Counseling Psychology*
 1999 - 2003 Editorial Board Member, *Journal of Counseling Psychology*
 1999 - 2005 Editorial Board Member, *Career Development Quarterly*

Current Courses Taught

Experimental Methods in Psychology (undergraduate level)
 Careers in Psychology (undergraduate level)
 Career Development and Occupational Health (graduate level)
 Research Methods in Counseling Psychology (graduate level)
 Careers in Biomedical Sciences (graduate level, Medical Campus)

PhD Students Completed

Green, B.
 Guion, D.
 Smolen-Hetzel, A.
 Moon, A.
 Zanardelli, G.

MS Students Completed

Wingate, J.
 Green, B.
 Guion, D.
 Wu, J.
 Moon, A.
 Stone, A.
 Kiziah, E.

Committee Member (PhD and MS)

Cales, R. (thesis)
 Lerner, A. (thesis)
 Foster, R. (dissertation)
 Ouellette, D. (dissertation)

Lee, S. (dissertation)
 Kiefer, R. (dissertation)
 Mindes, E. (dissertation)
 Gellock, J. (dissertation)

Peer-Reviewed Publications

Shivy, V. A. (2019). A unique approach to career-focused prison reentry programming. *Career Convergence Web Magazine* (April), https://www.ncda.org/aws/NCDA/pt/sd/news_article/223201/PARENT/CC_layout_details/false

Shivy, V. A., Guion, D. B., Green, B. A., & Wingate, J. A. (2019). INTUIT: A career decision-making intervention for female offenders in reentry. *Journal of Career Development*, *46*, 144-156.

Toussaint, L. Worthington, E. L., Van Tongeren, D. R., Hook, J., Berry, J. W., **Shivy, V. A.**, Miller, A. J., & Davis, D. E. (2018). Forgiveness Working: Forgiveness, Health, and Productivity in the Workplace. *American Journal of Health Promotion*, *32*, 59-67.

Zanardelli, G., **Shivy, V. A.**, Perrone-McGovern, K. M. (2016). Predicting behavioral career commitment of college students with attachment and separation relationships. *Journal of Employment Counseling*, *53*, 162-173.

Barbour, S. & **Shivy, V.A.** (2013). Taking a holistic view: Using social network analysis to better understand student support structures and facilitate success in biomedical education and training. *ASBMB Today*, 53-54.

Green, B. & **Shivy, V. A.** (2013). Critical Synthesis Package: Nutrition in Patient Care Survey. Available from: www.mededportal.org/publication/9647.

Shivy, V. A., & Guion, D. (2012). *Forensics and the legal system*. Invited Chapter in N. A. Fouad, J. A. Carter, & L. M. Subich (Eds.). *APA handbook of counseling psychology, vol. 2: Practice, interventions, and applications*, 393-415, Washington, DC: American Psychological Association.

Shivy, V. A. (2012). Trauma, identity, and the workplace. Invited chapter in C. R. Figley (Ed.), *Encyclopedia of trauma*. Thousand Oaks, CA: SAGE Publications.

Shivy, V. A., & Guion, D. (2012). Childhood trauma and the juvenile justice system. Invited chapter in C. R. Figley (Ed.), *Encyclopedia of Trauma*. Thousand Oaks, CA: SAGE Publications.

Shivy, V. A., & Guion, D. (2012). Trauma and incarceration. Invited chapter in C. R. Figley (Ed.), *Encyclopedia of Trauma*. Thousand Oaks, CA: SAGE Publications.

Foster, R. H. Stern, M. Russell, C. C., **Shivy, V. A.,** Bitsko, M. J., Dillon, R., Klosky, J. L., & Godder, K. (2012). Exploring relationships between optimism, perceived health vulnerability, and parental attachment among adolescent and young adult survivors of pediatric cancer. *Journal of Adolescent and Young Adult Oncology*, 181-187.

Wingfield, N., Kelly, N., Serdar, K., **Shivy, V. A.,** & Mazzeo, S. E. (2010). College students' perceptions of individuals with anorexia and bulimia nervosa. *International Journal of Eating Disorders*.

Ross, K. M., **Shivy, V. A.,** & Mazzeo, S. E. (2009). Ambiguity and judgments of obese individuals: No news could be bad news. *Eating Behaviors*, 10, 152-156.

Moon, A. E., & **Shivy, V. A.** (2008). Treatment fidelity in sex offender programming: Assessing delivery across community providers. *Victims & Offenders*, 3, 45-74.

Shivy, V. A., Mazzeo, S. E., & Sullivan, T. N. (2007). Clinical and counseling psychology doctoral trainees: How students perceive internships. *Training and Education in Professional Psychology*, 1, 163-173.

Shivy, V. A., Wu, J., Moon, A.E., Mann, S., Holland, J., & Eacho, C. (2007). Ex-offenders reentering the workforce. *Journal of Counseling Psychology*, 54, 466-473.

Shivy, V. A. (2006). Career Planning Workshops. Chapter in G. Callanan, and J. Greenhaus (Eds.), *Encyclopedia of Career Development*. Thousand Oaks, CA: Sage.

Kliwer, W., Adams Parrish, K., Taylor, K.W., Jackson, K., Walker, J.M., & **Shivy, V.A.** (2006). Socialization of coping with community violence: Influences of caregiver coaching, modeling, and family context. *Child Development*, 77, 605-623.

Shivy, V. A. & Sullivan, T. N. (2005). Engineering Students' Perceptions of Engineering Specialties. Special Issue on Occupational Specialty Choice. *Journal of Vocational Behavior*, 67, 87-101.

Worthington, E. L., Jr., Berry, J. W., **Shivy, V. A.** & Brownstein, E. J. (2005). Forgiveness and Positive Psychology in Business Ethics and Corporate Social Responsibility Giacalone, R.A., Dunn, C., & Jurkiewicz, C.L. (Eds.), *Positive Psychology in Business Ethics and Corporate Social Responsibility* (pp. 265-284). Greenwich, CT: Information Age Publishing.

Shivy, V.A., Worthington, E. L., Birtel-Wallis, A. & Hogan, C. (2003). Doctoral research training environments (RTEs): Implications for the teaching of psychology. *Teaching of Psychology*, 30, 297-302.

Shivy, V.A., Rounds, J. & Jones, L.E. (2002). La Struttura delle percezioni professionali. *Giornale di Psicologia dell'Orientamento*, 3, 45-56.

Shivy, V.A. & Koehly, L. M. (2002). Client perceptions of and preferences for university-based career services. *Journal of Vocational Behavior*, 60, 40-60.

Shivy, V.A. (2002). Enhancing career-related services for divertees: Introducing "Intuit: Work and Careers." *The Correctional Psychologist*, 34, 4-6.

Mazzeo, S. E., Beckham, J. C., Witvliet, C. V., Feldman, M. E. & **Shivy, V. A.** (2002). A cluster analysis of symptom patterns and adjustment in Vietnam combat veterans with chronic posttraumatic stress disorder. *Journal of Clinical Psychology*, 58, 1555-1571.

Koehly, L.M. & **Shivy, V.A.** (2000). Social environments and social contexts: Social network applications in person environment psychology. In W. E. Martin and J. L. Swartz-Kulstad (Eds.). *Person-Environment Psychology: Mental Health Strategies with Adolescents and Adults* (pp. 59-87). NJ: Lawrence Erlbaum.

Shivy, V.A., Rounds, J. & Jones, L.E. (1999). Applying vocational interest models to naturally occurring occupational perceptions. *Journal of Counseling Psychology*, 46, 207-217.

Koehly, L.M. & **Shivy, V.A.** (1998). Social network analysis: A new methodology for counseling research. *Journal of Counseling Psychology*, 45, 3-17.

Shivy, V.A., Phillips, S.D. & Koehly, L.M. (1996). Knowledge organization as a factor in career intervention outcome: A multidimensional scaling analysis. *Journal of Counseling Psychology*, 43, 178-186.

Spengler, P.M., Strohmer, D.C., Dixon, D. & **Shivy, V.A.** (1995). A scientist-professional model of psychological assessment: Implications for training and practice. *The Counseling Psychologist*, 23, 506-534.

Strohmer, D.C. & **Shivy, V.A.** (1994). Bias in counselor hypothesis-testing: Testing the robustness of counselor confirmatory bias. *Journal of Counseling and Development*, 73, 191-197.

Strohmer, D.C., **Shivy, V.A.** & Chiodo, A.L. (1990). Information processing strategies in counselor hypothesis testing: The role of selective memory and expectancy. *Journal of Counseling Psychology*, 37, 465-472.

Recent Presentations (Past 3 Years only)

Shivy, V. A. & Wingate, J. A. (2018, June). *A highly effective career-focused inmate reentry program for inmates: The VADOC Greener Pastures Program*. Global Career Development Conference, National Career Development Association, Phoenix, AZ.

Shivy, V. A. & Wingate, J. A. (2018, June). *A highly effective career-focused reentry program for inmates in transition: Greener Pastures*. Biennial Meeting of the APA Division 17, Society of Vocational Psychology, Scottsdale, AZ.

Wingate, J. A. & **Shivy, V. A.** (2017, August). *The influence of personality and parental workaholism on undergraduates*. 125th APA Annual Convention, Section for Society for Vocational Psychology, Washington, D.C

Shivy, V. A., Strohmer, D. C., Brechbiel, J. K., Germany, M. L., & Wingate, J. A. (2016, August). *Assessment usage in college career centers*. 124th APA Annual Convention, Denver, CO.

Shivy, V.A., Wingate, J. A., & Brechbiel, J. (2016, May). *Assisting biomedical sciences students in investigating "Branching" career pathways*. Biennial Meeting of the APA Division 17, Society for Vocational Psychology, Tallahassee, FL

Brechbiel, J., **Shivy, V. A.**, & Wingate, J. A. (2016, April). Gender differences among inmates participating in a prison animal program. 12th Annual Women's Health Research Day, Virginia Commonwealth University, Richmond, VA.

Shivy, V. A. (2016, April 13). Generational Differences in the Workplace. Richmond Chapter of the Virginia Employee Assistance Program Association. Richmond, VA. **Invited**

Shivy, V. A., Wingate, J. A., Lloyd, J., Wu-Pong, S. (2016, February 6th). Assisting biomedical sciences PhDs entering the workforce: A call for a collaboration among biomedical scientists and psychologists. 4th Annual Emswiler Symposium on Interprofessional Education and Practice, "Leading Interprofessional Innovations in a Changing World," Richmond, VA.

Competitive Grants (Funded)

Economic Impact Survey. November, 2017- April, 2018. Friends of the James River Park system. (Shivy PI, with Suen-Co-PI). \$5,000.

Competitive Grants (Funded) cont'd.

Spring 2017 Affordable Course Content Award: Creating an Open-Access Undergraduate Experimental Methods Textbook. (Shivy Co-PI with Porter) \$5000.

VCU IMSD (2010-2018). (NIH/NIGMS, Shivy 5% Co-Investigator with Barbour, PI)). \$345,225.

VCU Presidential Research Award (January, 2014 – January 2015). (Shivy 10% Co-Investigator, Wu-Pong (PI)). \$50,000.

Fetch-A-Cure's Pen Pals: A Program for Virginia's Inmates. July 2011-June 2012. (Shivy PI) \$20,000.

INTUIT: Work and Careers. July 2000-June 2010. Virginia Department of Correctional Education. (Shivy PI) \$305,940.

Psychology in Corrections. July 2003-June 2007. Virginia Department of Corrections. (Shivy PI) \$270,000.

Enhancing Student Engagement in Psychology." Funded by the VCU Center for Teaching Excellence. (Shivy PI) \$3,500.

Experimental Methods in Psychology: Enhancing the PSYC 317 Experience." Funded by the VCU Center for Teaching Excellence. (PI) \$3,500.

Recent Grants (Submitted, Not Funded)

4-VA Collaborative Research Grant (October 2016), Exploratory Analysis of the Impact of James River "Greener Pastures" Prison Equine-Based Program on Offender Resilience and Desistance (Shivy Co-PI with Arditti and Buechner-Maxwell) \$24,860.

Community Engagement Grant (March, 2016), "Engaging Communities of Henrico for Positive Outcomes (ECH+O)" (Shivy Co-PI with Heller) \$20,000.

VCU BEST (March, 2014), NIH Director's Initiative, resubmission (Shivy 12.5% Co-Investigator, Wu-Pong (PI)). \$1,871,984.

VCU MARC (May, 2014), NIH/NIGMS, (Shivy 5% Co-Investigator, Ryan and Barbour, Co-PIs)). \$181,214.

Social Network Analysis to Understand Social Support in a STEM-H Intervention (October, 2012). NIH/NIGMS (Shivy Co-PI with Barbour) \$728,098.

Professional Service (Major Committees)

Virginia Department of Corrections (VADOC) Human Subjects Research Review Committee (HSRRC)

Virginia Commonwealth University Institutional Review Board (IRB), Full Board (prisoner representative) and Exempt.

Review Submissions for American Psychological Association National Convention, Division 17 (Counseling Psychology)

Review Submissions for APA National Convention, Division 56 (Trauma Psychology)

Scientific and Professional Societies

American Psychological Association; APA Division 17: Counseling Psychology; APA Division 56: Trauma Psychology; Society for Vocational Psychology; American Counseling Association; National Career Development Association

Pro-Bono / Board Membership

Board Member and Secretary, Friends of the James River Park, Richmond, VA (one term)

Lead, Invasive Plant Species Reconnaissance Team (Citizen Scientist Members, Friends of James River Park)

Board Member, Dress for Success RVA, Richmond (one term)

Awards

2019 National Career Development Association Career Education Academy
Nominated for Currents of Change Award, Virginia Commonwealth University
Virginia Geriatric Education Center Service Award
The George Washington University, Research Excellence Incentive Award
University at Albany, SUNYA Benevolent Research Award
University at Albany, Graduate Student Organization Research Grant
Graduate Fellowship/Graduate Assistantships, University at Albany

June 20, 2019